

NFNY Hotel Management

2022 HealthCare Enrollment Waiver

There are four healthcare plan options listed below including a minimum value plan for the 2022 enrollment available to all benefit eligible associates.

1. **Blue Cross and Blue Shield - POS 207**
2. **Blue Cross and Blue Shield – POS 7100**
3. **Blue Cross and Blue Shield - POS 8100**

Please see the plan descriptions, cost to employee and employer contributions on this Benefits Information HUB.

STD, LTD, Accident, Specific Illness, Life, Dental, and Vision coverages are also available at an additional expense and may be purchased in combination with medical coverage or separately.

If you are declining medical coverage please fill out the section below:

WAIVER OF NFNY HOTEL MANAGEMENT GROUP

HEALTHCARE COVERAGE:

I _____, an employee of NFNY Hotel Management, waive health coverage offered to me by my employer because:

I am currently covered by my spouse/domestic partner through:

I am currently covered by parents through:

I am enrolled in Medicare or Medicaid

I am declining coverage because I do not want medical or healthcare coverage(s)

I have been offered coverage and have chosen to waive it. In waiving coverage, I understand that I and/or my dependents may enroll under this plan in the future ONLY as the result of certain qualifying conditions. For example, within 30 days of involuntary loss of other group coverage or change in status such as marriage or birth of a child. Without a qualifying event I will only have the opportunity to enroll in NFNY company coverage at the next open enrollment in March of 2023.

Print Name

Sign Name